

This brochure
reflects a shared
commitment from:

Faiths:

Anglican, Roman Catholic, Unitarian
Universalist, Pentecostal Assemblies,
and United Churches

Other:

Volunteer Canada,
Scouts Canada,
Sports & Recreation Canada

*With special thanks to the
Diocese of Ottawa
for their work on this document*

For more information, you may visit
Huron Church House for related ma-
terials.

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*The Ten Safe Steps
of Screening in Faith*

BEFORE YOU RECRUIT:

1. Determine the risk
2. Write a clear volunteer
ministry description
3. Establish a formal recruitment
process

CHOOSE THE RIGHT PERSON:

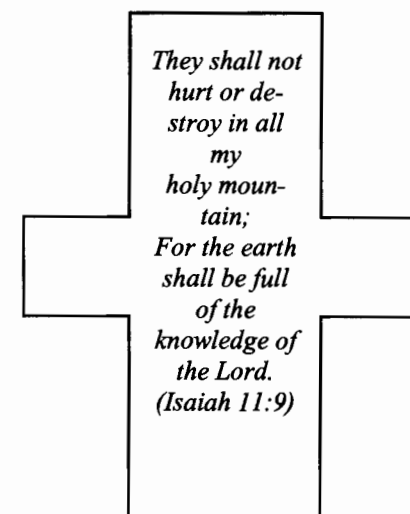
4. Use an application form
5. Conduct interviews
6. Follow up on references
7. When appropriate, request a Police
Records Check

After Hiring/Accepting:

8. Conduct orientation and
training sessions
9. Supervise and evaluate
10. Follow up with programme
participants



The 10 Safe Steps



Our Mission—Our Policy

Since the earliest days of the church, we have come together to worship and live out our faith. We continue in that tradition today. As a people of faith we reach out to those in need. We counsel, we help, we teach. Each of us brings unique gifts to share.

= At the core of this spiritual helping is a sacred trust =

We desire that our Church be a clear symbol of the Kingdom of God—a safe and holy place for all whom our ministry touches.

Therefore it is the policy of the Diocese of Huron that all, including clergy, staff and volunteers, who come into contact with vulnerable people, be screened in a manner appropriate to the ministry or job being undertaken.

Screening in Faith

We are a community within which “love, justice, truth, peace and self-discipline are nurtured and valued.” It is sad that this has not always happened. Some men, women and children have been hurt by people that they should have been able to trust, and in places where they should have been safe.

= We must do everything we can to protect the children and other vulnerable people in our care. This is an essential element of our call =

Our Church has a programme called Screening in Faith under the direction of the Safe Church Committee. Screening is designed to exclude individuals who are not suitable for a particular ministry or likely to offend. This approach will make our programmes safe for:

- children,
- the frail elderly,
- the physically disabled,
- the mentally vulnerable,
- and our dedicated volunteers.

Diocesan Screening Initiative

The overall aim for this policy is to ensure that there is a safe environment in every parish, ministry, and activity. This includes children, seniors, any who are physically, emotionally, or spiritually vulnerable, and those who are ministering in our Church.

= The sign of Church’s life must be that our Lord teaches and invites respect for all and that all in the Church must be safe. =

We like to think all our members are dedicated, and every Anglican congregation is safe.

The vast majority of our members are indeed above reproach but we must not close our eyes to the facts. We must, morally, legally and spiritually, do all we can to make sure our church; its clergy, paid and lay workers, and the participants in our church-sponsored activities are as safe as possible.